

# Barriers to Effective Adoption of Data and Digital Technologies

CAER-PC Workshop, November 11, 2022

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March 2022



Head in the cloud: firm performance and cloud service

Conference paper

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#### Adoption of data & digital technologies

- Steady growth prior to 2020
- Then acceleration: almost 9 in 10 Australian businesses adopted new technologies during COVID-19, mostly to support business continuity (PMC 2021).

#### Foundation technologies more widely adopted

#### Share of businesses using different ICTs, 2019-20



Weighted estimates as published by the ABS in its Characteristics of Australian Business 2019-20 publication. Source: ABS (*Characteristics of Australian Business*, Cat. no. 8167.0).

#### **General Purpose Technologies...potentially several!**

- Software
- Digital platforms
- Cloud computing
- Artificial intelligence

➔ Firms have investments underway to make some/all of these technologies work.



- Inside the firm:
  - Hiring ICT skills
  - Building/hiring managerial skills
  - Replacing existing technology or integrating with it



- Outside forces:
  - Other firms investing
  - Government investing (internet access and speed)
  - Government setting standards (digitised processes, data sharing rules)

## Adopting new technology is a slow, bumpy process!

- Firms may not make the right investments
- Firms may not make investments in the right order

- → Similar to R&D!
- → Technology adoption is "Innovation for the 98%"

## A slow bumpy process...

#### Share of businesses citing each factor as limiting their use of ICTs, 2019-20



Weighted estimates as published by the ABS in its Characteristics of Australian Business 2019-20 publication. Source: ABS (*Characteristics of Australian Business*, Cat. no. 8167.0).

#### Mistakes are made...

A survey of 1500 Australian SMEs (MYOB 2022)

- 59% of firms reported that adopted digital solutions were hindering them in some way
- 7 hours per week wasted due to lack of integration: manual data entry, consistency checks or fixing errors
- 42% of firms had given up on using some digital business solutions

➔ Are firms

- 'over adopting'?
- failing to integrate adopted technologies?

#### **Capabilities**

#### → Are firms

- 'over adopting'?
- failing to integrate adopted technologies?

Likely due to: Shortages of IT skills Shortages of managerial capability. Data from Australian manufacturing firms shows wide dispersion of managerial capability



## Are firms aware of managerial skills shortages?

#### Share of businesses citing each factor as limiting their use of ICTs, 2019-20



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#### **Example: Cloud computing**

## **Possible benefits:**

Access to scalable services

- $\rightarrow$  Eliminates need for lumpy investment
- $\rightarrow$  Can cope with surge in demand

Lower cost (scale economies, competition across locations)

Enabling new innovations

- New software
- New forms of collaborating

#### Data

Business Characteristics Survey (2013-14, 2015-16, 2017-18)

- Large sample (11,989 firms)
- "Paid cloud computing"
- Many other characteristics: remoteness, industry, size,...
- Too many characteristics to include interaction terms in OLS
- → use causal forests to group similar firms

Linked to firm tax data through the Business Longitudinal Analysis Data Environment (BLADE)

Imperfect outcome measures: Turnover per FTE and average wages

#### **Causal forests**



Final branch in each tree is "Adopt / Don't adopt cloud computing"



## **Policy implications?**

How do we encourage adoption but reduce mistakes?

- Over adopting:
  - Advice from "trusted advisers" (accountants, etc.)
  - Guidance from suppliers, customers, partners
  - Guidance from industry associations
- Poor implementation: raise awareness of managerial capability
  - ATO Small business benchmarking
  - Soft skills information from industry associations







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