Feasibility and acceptability of CHNs in general practice: research findings



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Healthcare navigation

Fragmentation within tiers of health services

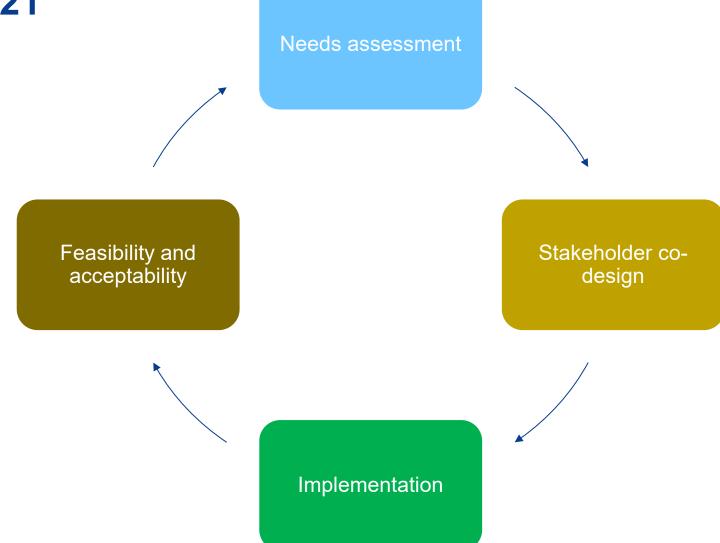
People from CALD backgrounds face additional burdens



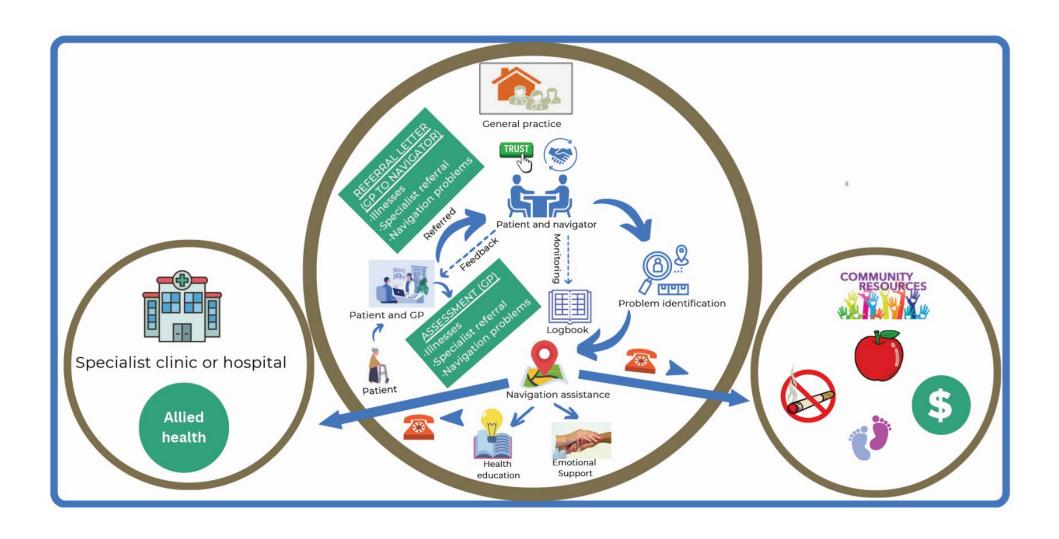
Involving community navigators to address this problem



Phase 1: 2020-2021







Navigation model of care



Implementation and evaluation

RECRUITMENT

TRAINING

IMPLEMENTATION

EVALUATION

12 CHWs from five culture groups:
Bengali, Chinese, Hindi, Arabic and Samoan

Blended training program (4-hrs faceto-face; 20 hrs online training (10 modules each took 2 hrs) 3 Navigators in 2 practices for 10 weeks. Two sessions/wk, 3 hrs/session. Additional 2 hours/wk if required.

Navigator logbook for quantitative information; postintervention qualitative interviews







Coverage

95 patients served from two practices (Chinese and Samoan)



Feasibility

The intervention was feasible to implement in general practice settings

Services

Navigators helped in booking appointments, identify local resources, navigate services



Acceptability

Intervention was well accepted by patients and practice staff

Barriers

Lack of awareness, lack of information about local culture specific services, and inadequate navigator time



Facilitators

Felt need for and acceptance of services, recruitment of navigators from the patient community, navigators' training and motivation.



Phase 2: 2024-2025

Intervention

- Refinement of training program
- 5 CHNs in 5 practices (Arabic, Chinese, Samoan)
- 10-week placement
- Post-intervention qualitative interviews

Findings

- Perceived patient benefits of CHN intervention
- Requires a clear CHN role definition
- Tailoring CHN roles relative to patient needs
- Continuity of CHN services



Conclusion and next steps



Intervention feasible and acceptable



Needs replication in other culture groups





Publications from the research

Review > J Gen Intern Med. 2021 Sep;36(9):2755-2771. doi: 10.1007/s11606-021-06667-y. Epub 2021 Mar 5.

Community Health Workers as Healthcare Navigators in Primary Care Chronic Disease Management: a Systematic Review

Sabuj Kanti Mistry 1, Elizabeth Harris 2, Mark Harris 2

> Fam Pract. 2022 Nov 22;39(6):1070-1079. doi: 10.1093/fampra/cmac020.

Learning from a codesign exercise aimed at developing a navigation intervention in the general practice setting

Sabuj K Mistry 1, Elizabeth Harris 1, Mark F Harris 1



Scoping the needs, roles and implementation of bilingual community navigators in general practice settings

Sabuj Kanti Mistry MPH X, Elizabeth Harris PhD, Mark F. Harris MD

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Feasibility and acceptability of involving bilingual community navigators to improve access to health and social care services in general practice setting of Australia

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