2nd Organization & Society Network Symposium

November 29th through December 1, 2023, on Hamilton Island, QLD, Australia

Wednesday, 29th of November 2023 evening	
17:00-18:00 Chart Room	**Welcome by Gavin Schwarz & Jaco Fourie.** **Keynote by Gareth Phillips (CEO of Association of Marine Park Tourism Operators).** Working on the Reef: a multi-institutional effort. (Introduction by Jacqueline Mees-Buss.)
18:00-20:30 Pool Terrace	**Welcome dinner & drinks.**

Thursday, 30th of November 2023 Morning		
8:30-8:40 Endeavour Beach Room	**Introduction by Mélodie Cartel & Jacqueline Mees-Buss.**	
8:40-9:40 Endeavour Beach Room	**Keynote by Joel Gehman.** Tackling Grand Challenges: Theoretical Perspectives and Future Prospects.	
9:45-11:15 Endeavour Room Beach Side	**Hatipoglu, B.** (paper) The Responsibilities of civil society organizations to refugee economic integration.	**Session I.a** Organizing for equal and inclusive societies **Chair: Hokyu Hwang**
	Curtis, S., William, J., von Reibnitz, A., & Miriam, G. (paper) How to enable regulatory intermediaries to create fairer workplaces: The case of Australia's gender pay gap program.	
	Ohlson, T., Logue, D., & Höllerer, M. (paper) Making 'gender-lens investing' work: Understanding the role of institutional infrastructure in field emergence.	
9:45-11:15 Endeavour Room Resort Side	**Cartel, M., Marti, E., Gond, J-P.** (paper) Rethinking Theorization in Institutional Analysis: The Role of Anomalies.	**Session I.b** Building resilience through crises **Chair: Jaco Fourie**
	Hartman, A., & Coslor, E. (paper) Reconstructing hospitality: Organizational identity work through values-driven adaptation.	
	Keller, J., & Chen, W. (idea) How national crises impact tensions in creative industries.	
11:15-11:30 Endeavour Lawns	**Morning tea**	

11:30-13:00 Endeavour Room Beach Side	Nyberg, D., Wright, C., Bowden, V., & Hamilton, O. (paper) The power of path dependence: Locking in an unhabitable planet.	Session II.a Organizing for resilient societies Chair: Mélodie Cartel
	Fourie, J., & Höllerer, M. (idea) 'Robust reflection': Collective crisis learning as a prerequisite for action.	
	Rijal, S., Keller, J., & Hwang, H. (paper) You say support, I say tensions: Navigating rules and roles of beneficiary entrepreneurs in a social enterprise.	
11:30-13:00 Endeavour Room Resort Side	Bort, S., Hwang, H., & Mees-Buss, J. (idea) Why don't they do more? Exploring the conditions under which the world's most powerful MNCs - despite their "good" intentions - do the opposite.	Session II.b Corporate social and environmental impact Chair: Jacqueline Mees-Buss
	Park, C. (idea) The role of banks in sustainability: How much do we know, and what can we do to find out more?	
	Williams, M-A. (idea) Organisations and society: A dynamic capabilities perspective.	
13:00-14:00 Endeavour Lawns	Lunch	

Thursday, 30th of November 2023 Afternoon & evening		
14:00-15:30 Endeavour Room Beach Side	Schwarz, G., & Stensaker, I. (paper) Socially engaging and impactful knowledge through collaborative phenomenon-driven research.	Session III Title: Organizational research for society Chair: Markus Höllerer
	Daymond, J. (paper) Preferences in initiating new research collaborations via e-mail: strategic, tactical, developmental, and international aspects.	
	Mees-Buss, J. (paper) How to get out of the Faustian bargain? The dialogical moves and argumentative fallacies that impede variation in organizational research methodologies.	
15:30-16:30	Free time	
16:30-20:00	Scenic cruise & dinner on boat	
20:00-21:00 Endeavour Room	Reflections. What is a university for society? What is the future role of business schools? Chair: Josh Keller	
Friday, 1st of December 2023 Morning		

8:30-9:30 Endeavour Room Beach Side	**Keynote by Steve Maguire.** Risk, the emergence of new involuntary stakeholders, and technological innovation.	
9:45-11:15 Endeavour Room Beach Side	**Kim, J. & Hoje, J.** (idea) Corporate environmental responsibility and firm risk: Multinational corporation's perspectives.	**Session IV** Shifting lines of power in society **Chair: Daniel Nyberg**
	Ireland, T., Höllerer, M., Chan-Serafin, S., Cartel, M., & Penney, J. (idea) Effective collaboration between Indigenous and non-Indigenous researchers: How to Reconcile two worlds in Organization and management scholarship and practice.	
	Staggs, J. (idea) Emancipating or protecting place? The shifting role of place custodians in maintaining university museums as places of social inclusion.	
11:15-11:30 Endeavour Lawns	**Morning tea**	
11:30-12:30 Endeavour Room Beach Side	**Closing reflections.** Organizational Scholarship for Society, taking stock and moving forward. **Panel: Jaco Fourie, Joel Gehman, Soniya Rijal, Tanja Ohlson, Steve Maguire** **Chairs: Mélodie Cartel & Jacqueline Mees-Buss**	
12:30-13:30 Endeavour Lawns	**Lunch**	