

## 2<sup>nd</sup> Organization & Society Network Symposium

November 29<sup>th</sup> through December 1, 2023, on Hamilton Island, QLD, Australia

| Wednesday, 29 <sup>th</sup> of November 2023<br>evening |   |
|---|---|
| 17:00-18:00<br>Chart Room                               | <b>Welcome by Gavin Schwarz &amp; Jaco Fourie.</b><br><b>Keynote by Gareth Phillips (CEO of Association of Marine Park Tourism Operators).</b> Working on the Reef: a multi-institutional effort. (Introduction by Jacqueline Mees-Buss.) |
| 18:00-20:30<br>Pool Terrace                             | <b>Welcome dinner &amp; drinks.</b>   |

| Thursday, 30 <sup>th</sup> of November 2023<br>Morning |   |  |
|--|---|--|
| 8:30-8:40<br>Endeavour<br>Beach Room                   | Introduction by Mélodie Cartel & Jacqueline Mees-Buss.  |  |
| 8:40-9:40<br>Endeavour<br>Beach Room                   | Keynote by Joel Gehman. Tackling Grand Challenges: Theoretical Perspectives and Future Prospects.   |  |
| 9:45-11:15<br>Endeavour<br>Room Beach<br>Side          | Hatipoglu, B. (paper)<br>The Responsibilities of civil society organizations to refugee economic integration.   | Session I.a<br>Organizing for equal and inclusive societies<br>Chair: Hoky Hwang |
|  | Curtis, S., William, J., von Reibnitz, A., & Miriam, G. (paper)<br>How to enable regulatory intermediaries to create fairer workplaces: The case of Australia’s gender pay gap program. |  |
|  | Ohlson, T., Logue, D., & Höllerer, M. (paper)<br>Making ‘gender-lens investing’ work: Understanding the role of institutional infrastructure in field emergence.                        |  |
| 9:45-11:15<br>Endeavour<br>Room Resort<br>Side         | Cartel, M., Marti, E., Gond, J-P. (paper)<br>Rethinking Theorization in Institutional Analysis: The Role of Anomalies.  | Session I.b<br>Building resilience through crises<br>Chair: Jaco Fourie          |
|  | Hartman, A., & Coslor, E. (paper)<br>Reconstructing hospitality: Organizational identity work through values-driven adaptation.   |  |
|  | Keller, J., & Chen, W. (idea)<br>How national crises impact tensions in creative industries.  |  |
| 11:15-11:30<br>Endeavour<br>Lawns                      | Morning tea   |  |

|   |  |  |
|---|--|--|
| 11:30-13:00<br>Endeavour<br>Room Beach<br>Side  | <b>Nyberg, D., Wright, C., Bowden, V., &amp; Hamilton, O.</b> (paper)<br>The power of path dependence: Locking in an uninhabitable planet.   | <b>Session II.a</b><br>Organizing for resilient societies<br><b>Chair: Mélodie Cartel</b>              |
|   | <b>Fourie, J., &amp; Höllerer, M.</b> (idea)<br>'Robust reflection': Collective crisis learning as a prerequisite for action.  |  |
|   | <b>Rijal, S., Keller, J., &amp; Hwang, H.</b> (paper)<br>You say support, I say tensions: Navigating rules and roles of beneficiary entrepreneurs in a social enterprise.                                  |  |
| 11:30-13:00<br>Endeavour<br>Room Resort<br>Side | <b>Bort, S., Hwang, H., &amp; Mees-Buss, J.</b> (idea)<br>Why don't they do more? Exploring the conditions under which the world's most powerful MNCs - despite their "good" intentions - do the opposite. | <b>Session II.b</b><br>Corporate social and environmental impact<br><b>Chair: Jacqueline Mees-Buss</b> |
|   | <b>Park, C.</b> (idea)<br>The role of banks in sustainability: How much do we know, and what can we do to find out more?   |  |
|   | <b>Williams, M-A.</b> (idea)<br>Organisations and society: A dynamic capabilities perspective.   |  |
| 13:00-14:00<br>Endeavour<br>Lawns               | <b>Lunch</b>   |  |

| Thursday, 30 <sup>th</sup> of November 2023<br>Afternoon & evening |  |   |
|--|--|---|
| 14:00-15:30<br>Endeavour<br>Room Beach<br>Side                     | <b>Schwarz, G., &amp; Stensaker, I.</b> (paper)<br>Socially engaging and impactful knowledge through collaborative phenomenon-driven research.   | <b>Session III</b><br>Title: Organizational research for society<br><b>Chair: Markus Höllerer</b> |
|  | <b>Daymond, J.</b> (paper)<br>Preferences in initiating new research collaborations via e-mail: strategic, tactical, developmental, and international aspects.                           |   |
|  | <b>Mees-Buss, J.</b> (paper)<br>How to get out of the Faustian bargain? The dialogical moves and argumentative fallacies that impede variation in organizational research methodologies. |   |
| 15:30-16:30  | <b>Free time</b>   |   |
| 16:30-20:00  | <b>Scenic cruise &amp; dinner on boat</b>  |   |
| 20:00-21:00<br>Endeavour<br>Room                                   | <b>Reflections. What is a university for society? What is the future role of business schools?</b><br><b>Chair: Josh Keller</b>  |   |
| Friday, 1 <sup>st</sup> of December 2023<br>Morning                |  |   |

|   |  |  |
|---|--|--|
| <b>8:30-9:30</b><br>Endeavour<br>Room Beach<br>Side   | <b>Keynote by Steve Maguire.</b> Risk, the emergence of new involuntary stakeholders, and technological innovation.  |  |
| <b>9:45-11:15</b><br>Endeavour<br>Room Beach<br>Side  | <b>Kim, J. &amp; Hoje, J.</b> (idea)<br>Corporate environmental responsibility and firm risk: Multinational corporation’s perspectives.  | <b>Session IV</b><br>Shifting lines of power in society<br><b>Chair: Daniel Nyberg</b> |
|   | <b>Ireland, T., Höllerer, M., Chan-Serafin, S., Cartel, M., &amp; Penney, J.</b> (idea)<br>Effective collaboration between Indigenous and non-Indigenous researchers: How to Reconcile two worlds in Organization and management scholarship and practice. |  |
|   | <b>Staggs, J.</b> (idea)<br>Emancipating or protecting place? The shifting role of place custodians in maintaining university museums as places of social inclusion.   |  |
| <b>11:15-11:30</b><br>Endeavour<br>Lawns              | <b>Morning tea</b>   |  |
| <b>11:30-12:30</b><br>Endeavour<br>Room Beach<br>Side | <b>Closing reflections.</b> Organizational Scholarship for Society, taking stock and moving forward.<br><b>Panel:</b> Jaco Fourie, Joel Gehman, Soniya Rijal, Tanja Ohlson, Steve Maguire<br><b>Chairs:</b> Mélodie Cartel & Jacqueline Mees-Buss          |  |
| <b>12:30-13:30</b><br>Endeavour<br>Lawns              | <b>Lunch</b>   |  |