Economics and Finance PhDs: Publications, Productivity and Prospects

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What do universities do?

- Lofty ambition: Generators, depositories and transmitters of knowledge
- In practice: Teaching, research and service
- 40:40:20 Workload Model
- Internal and external cross-subsidies, public and private goods produced, some of which are charged for
- Difficult to untangle core activities

<u>Complex model</u>: Does this lead to lack of public understanding, lack of sympathy, if not outright suspicion, of universities?

Higher Education Productivity

ABS

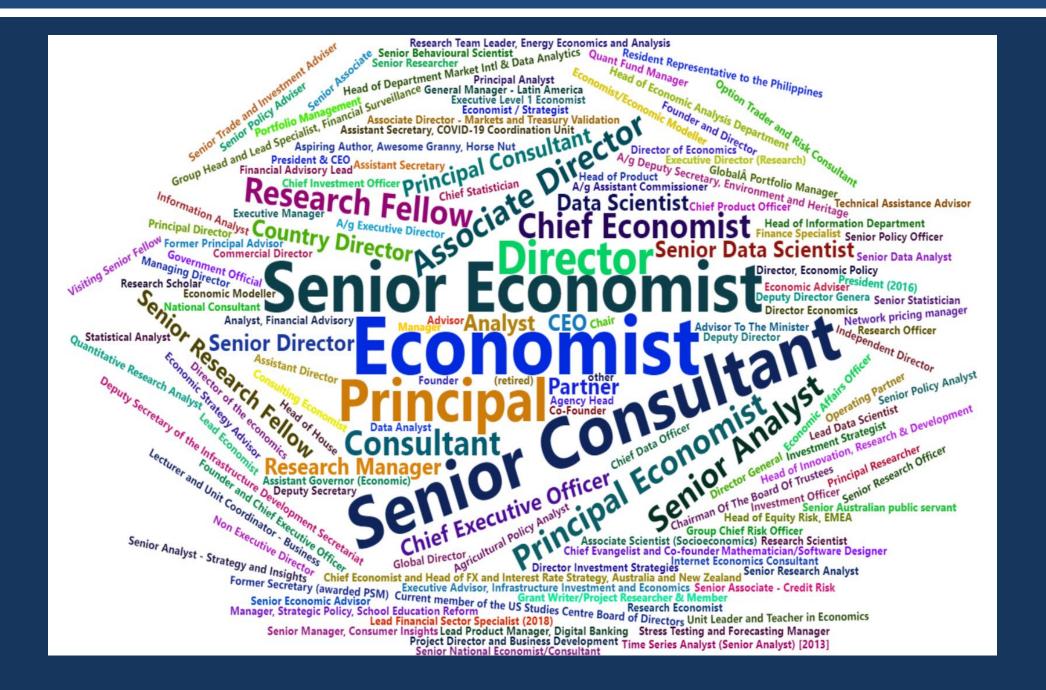
- Experimental measures of output/productivity
- MFP = 0.5% p. a.
- Teaching: Enrolments
- Research: Grants + research degrees

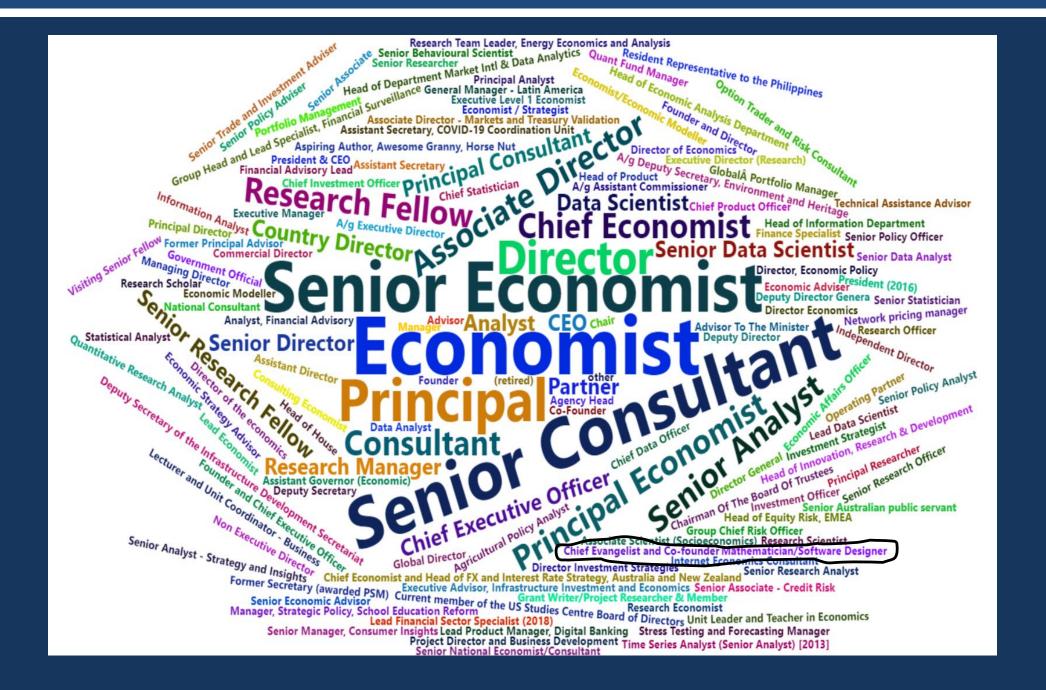
What PhDs Do

- Achievements of PhDs
- Jobs of PhDs in economics and finance
- They get good academic jobs, and work in government, international agencies, business and non-profits
- Great variety of jobs









DATA SOURCE

960 PhDs

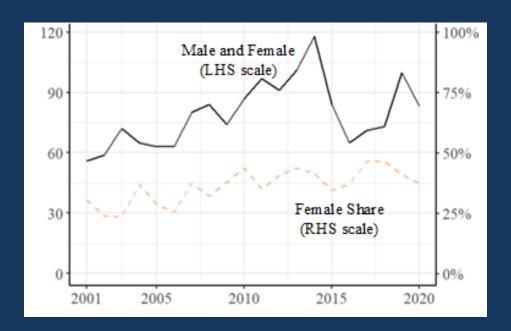


UNSW luminaries included sample

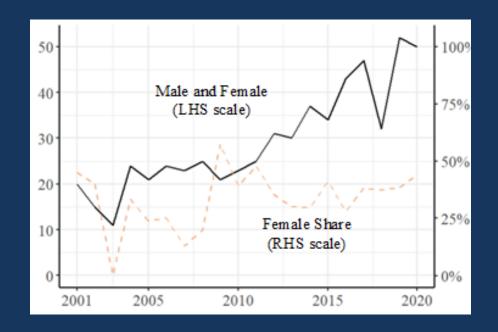
- Andrew Answorth
- Hazel Bateman
- Bruce Bradbury
- Luci Ellis
- Andrew Jackson
- Paul Jensen
- Peter Siminski
- Susan Thorp

Oz PhDs completions

Economics



Finance



Source: Department of Education, Skills and Employment

Coverage of conference

- About 30 participants in each conference
- Coverage of sample: About 25% of all economics PhDs
- Less for finance
- Are the conference data representation? Yes (as far as we can tell)

Activities of PhDs

Occupation	Number of individuals (Percent of total)
Academic	42%
Non-academic	26%
Student	5%
Not identified	27%
Total number of individuals	960

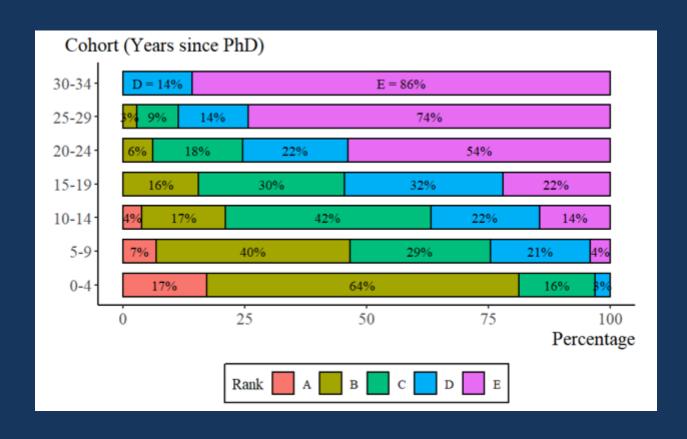
If "not identified" are "non-academic", then

Academic	42%
Non-academic	53%
Student	5%
Total	100%

Academic level and age

Academic 1evel	Number of individuals (Percent of total)	Academic age (Years since PhD, median)
E	26%	22
D	20%	16
С	25%	11
В	24%	6
A	5%	4
A11	100%	14

Academic level by cohort



2-dimemsional data

- 1. Individuals now in academia (≈ 400)
- 2. Papers $(\approx 18k)$

Information gaps

- Aggregate data published by Commonwealth some issues
- Graduate Outcomes Survey
- Graduates by university not published
- Lost opportunity
- University staff lists
- We also want the non-academics, as well as those at foreign univs
- PhD Conference database not perfect, but ...

APREVIEW

Preview, I

Research benchmarks



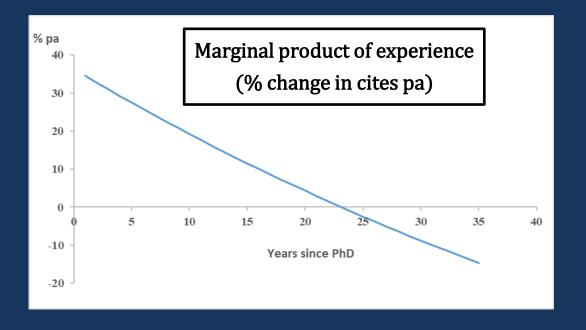
Preview, II

- Research benchmarks
- ABDC ratings

 Some issues, but papers in highly rated journals highly cited, on average

Preview, III

- Research benchmarks
- ABDC ratings
- Role of experience in research



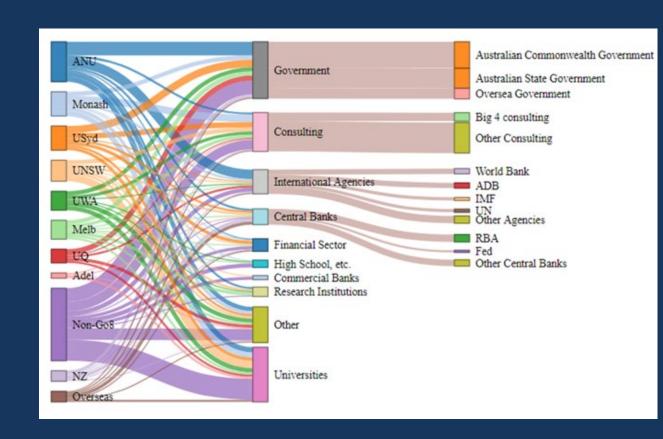
Preview, IV

- Research benchmarks
- ABDC ratings
- Role of experience in research
- Academic marketplace

Origin and destination of academics											
				(Numb	er of ir	ndividu	ıals)				
Now at											
PhD from	ANU	Monash	UNSW	USyd	UWA	Melb	UQ	Adel	Non- Go8	Overseas	Total
ANU	10	1	1	3	2		3		10	29	59
Monash		8	1		1	4	1	1	14	14	44
UNSW		3	5	3		2			15	7	35
<u>USyd</u>			1	6			2	1	12	12	34
UWA		1			11				6	9	27
Melb	4	2				4	1		12	13	36
UQ	1	1		1	1		5		6	6	21
Adel					1			1	8	3	13
Non-Go8	1	3	2	2	2	5	2	3	67	38	125
Overseas		1		1		2			2	4	10
Total	16	20	10	16	18	17	14	6	152	135	404

Preview, V

- Research benchmarks
- ABDC ratings
- Role of experience in research
- Academic marketplace
- Jobs outside academia



Preview, VI

- Research benchmarks
- ABDC ratings
- Role of experience in research
- Academic marketplace
- Jobs outside academia
- Gender effects

Not much difference in productivity

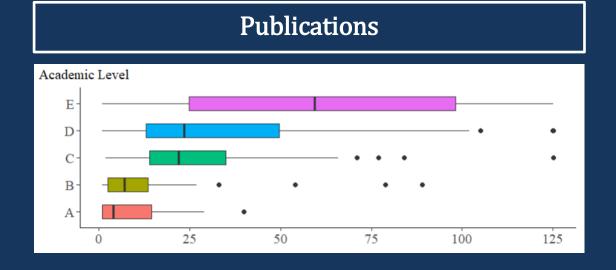
Preview, VII

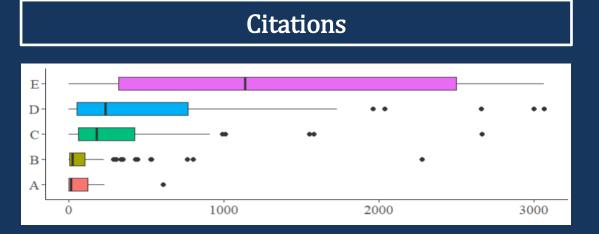
- Research benchmarks
- ABDC ratings
- Role of experience in research
- Academic marketplace
- Jobs outside academia
- Gender effects
- Finance vs economics

Similar productivity

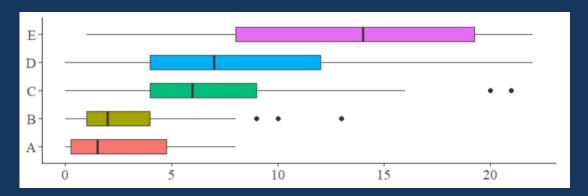
RESEARCH BENCHMARKS

Three metrics





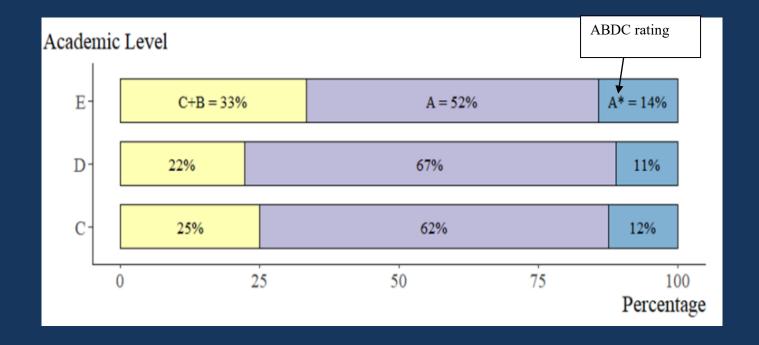




Same pattern for all 3 metrics

- High dispersion
- E's much larger than rest
- 3 groups: (i) E, (ii) C+D, (iii) A+B

Portfolio composition



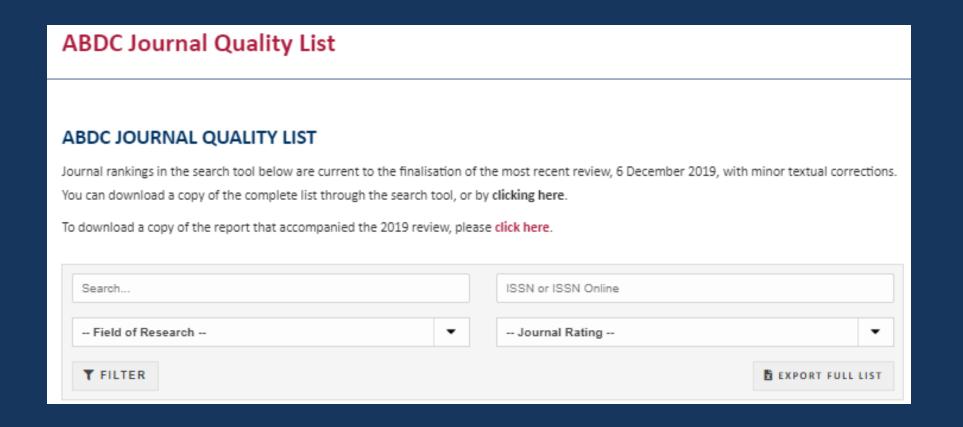
Citations per paper (Medians)				
		All papers		
		7		

	Citations per paper						
(Medians)							
ABDC rating							
	C B A A* All						
3 5 8 15 7							

Citations per paper (Medians)						
Level		ABDO	rating			
Level	С	В	A	A*	A11	
Е					9	
D					5	
C					6	
В					4	
All	3	5	8	15	7	
"						

Citations per paper (Medians)						
ABDC rating						
Level	C	В	A	A*	All	
Е	3	6	12	20	9	
D	2	4	6	14	5	
C	4	5	6	9	6	
В	1	3	4	7	4	
All	3	5	8	15	7	

AUSTRALIAN BUSINESS DEANS' COUNCIL RATINGS



Role of ABDC ratings

- Prestige, promotion, ARC grants, etc.
- Publication points in workload models
- Results in quality improvement (?)
- Should ABDC be accorded such exalted status?

<u>Problems</u>

- 1. Some journals misclassified, books neglected
- 2. Imposes same "style/culture/standards" on everyone
- 3. Bad for creative research environment:
 - i. Directing research
 - ii. Micro management of academics
 - iii. Encourages "spreadsheet approach" to academic administration (?)

Citations and ratings

$$\log\left(1+C_p\right)=\alpha+\text{ABDC}$$
 rating effects (4 dummies) + vintage effects + ε_p , $p=1,\cdots,18,068$ papers

Estimates

ABDC ratings (Base = non-rated)						
A* A B C						
2.044***	1.399***	0.878***	0.515***			
(0.053)	(0.043)	(0.041)	(0.060)			

$$N = 18,068, \quad \bar{R}^2 = 0.644$$

Notes: Standard errors, reported in parentheses, clustered at the journal and individual levels. Significance level of 1% indicated by ***.

- Highly rated papers receive more cites
- Steep gradient

CITATIONS GENERATION

The value of research

Research complex. Difficult to evaluate quality

Advantages of citations

- Indication that research is being noticed/influential
- At least partially objective
- Signal socially useful work

<u>Disadvantages</u>

- All-publicity-is-good-publicity approach
- Citations can be gamed
- Citation practices differ across areas within econ and finance
- Cites increasingly important promotions, grants
- "Citations are the coinage of reward in academia" (Blaug, 1999)
- Hamermesh (<u>JEL</u>, 2018)

Citations production function

```
Citations = f (experience, education, X)

f_i > 0, f_{ii} < 0, f_{ij} \le 0
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- Experience = years after PhD
- Education = PhD (same for all)
- What's the X-factor?

Area/timing/luck

Co-authors

Number of papers

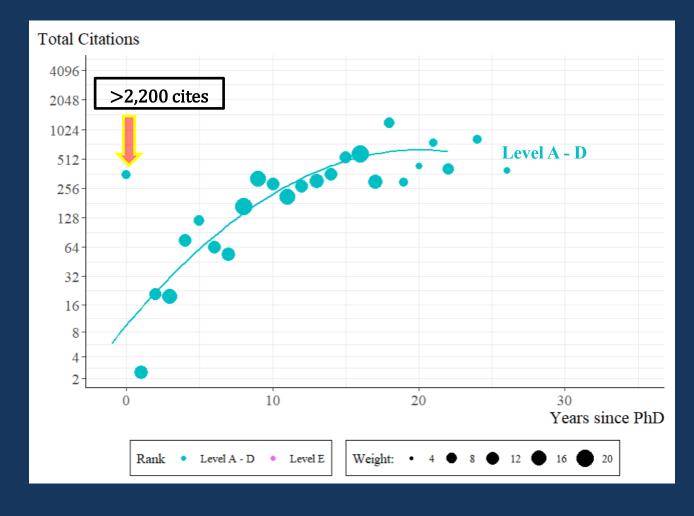
Environment

"Star quality"

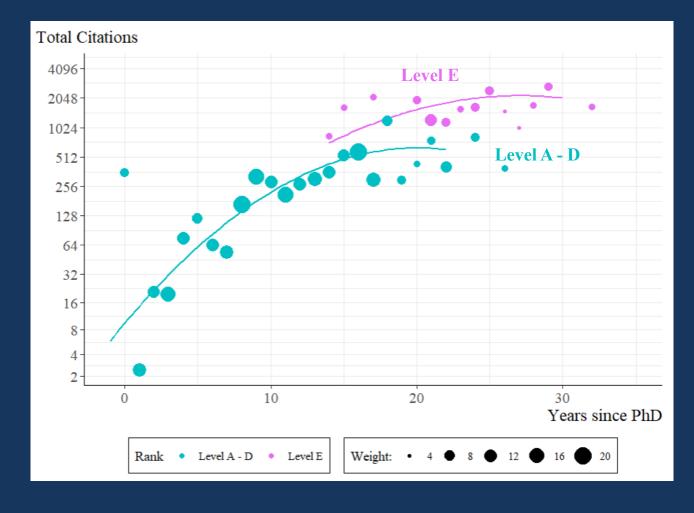
Etc.

• Cross-section with N=398 individuals, 5% zeros

Citations profile



Influence of professors



Cites and Experience

Independent	Log (1 + citations)
variable	(1)
Intercept	1.44***
Eventiones	(0.268)
Experience	(0.039)
Experience ²	-0.71***
(×10 ⁻²) Academic level	(0.125) (base = A)
E	(oase A)
D	
J	
С	
В	
PhD from (base ANU	= non-Go8)
Monash	
UNSW	
Other Go8	
N	398
Adj R ²	0.42
	· · · · · · · · · · · · · · · · · · ·

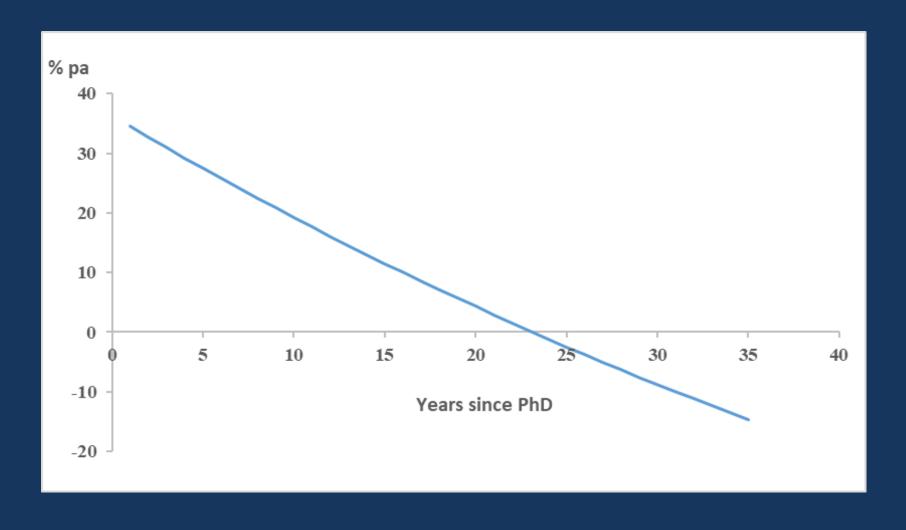
Level-E effect

Independent	Lo	g (1 + citatio	ns)
variable	(1)	(2)	
Intercept	1.44***	1.45***	
	(0.268)	(0.462)	†
Experience	0.38***	0.31***	
	(0.039)	(0.042)	
Experience ²	-0.71***	-0.67***	
(×10 ⁻²)	(0.125)	(0.126)	
Academic level	(base = A)		
E		1.96***	
ļ ₅		(0.549)	ļ
D		(0.55)	ļ
С		0.86*	
		(0.516)	
В		-0.03	
·		(0.498)	
PhD from (base	= non-Go8)		
ANU			!
Monash			
UNSW			
Other Go8			ļ
N	398	398	
Adj R ²	0.42	0.48	
	<u> </u>	!	

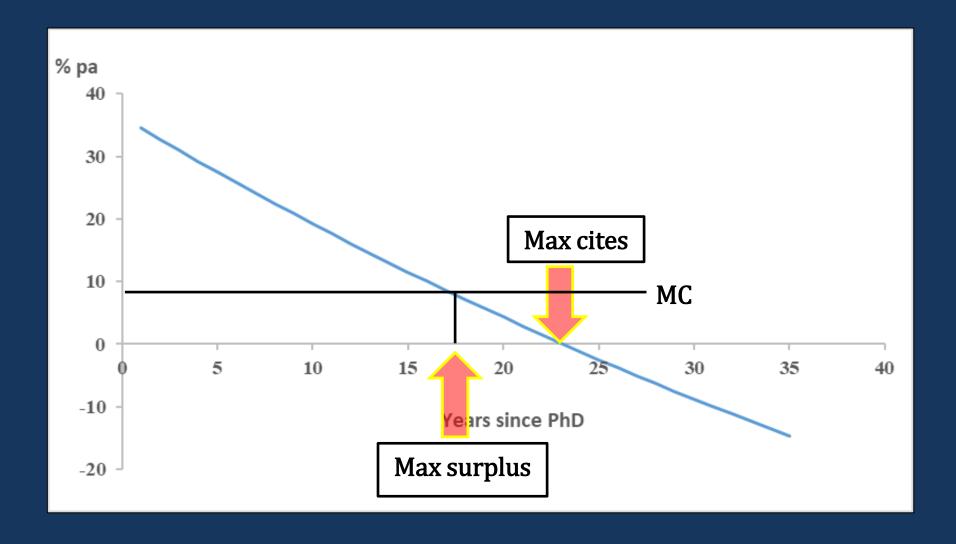
Value of the UNSW pedigree

Independent	Lo	g (1 + citatio	ons)
variable	(1)	(2)	(3)
Intercept	1.44***	1.45***	1.33***
i	(0.268)	(0.462)	(0.488)
Experience	0.38***	0.31***	0.3***
<u> </u>	(0.039)	(0.042)	(0.042)
Experience ²	-0.71***	-0.67***	-0.66***
(×10 ⁻²)	(0.125)	(0.126)	(0.127)
Academic level	(base = A)		
E		1.96***	1.99***
ļ		(0.549)	(0.559)
D		0.88	0.92*
		(0.55)	(0.558)
С		0.86*	0.92*
		(0.516)	(0.525)
В		-0.03	0.06
	L	(0.498)	(0.505)
PhD from (base ANU	= non-Go8)		
ANU			0.14
Monash			(0.273)
IVIOIIASII			(0.275)
UNSW			0.47*
CIVOW			(0.259)
Other Go8			0.15
Cuici Coo			(0.199)
N	398	398	398
Adj R ²	0.42	0.48	0.48

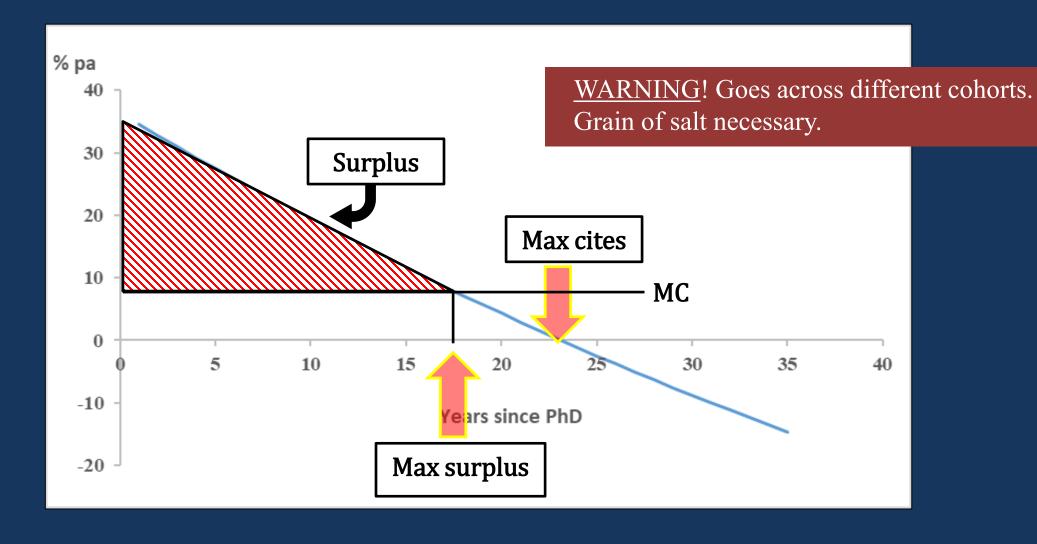
Marginal product of experience (% change in cites)



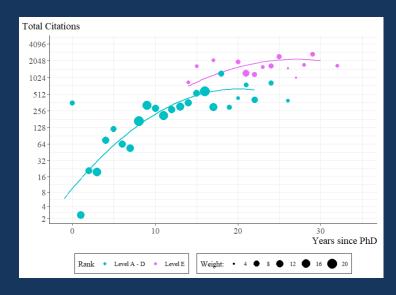
Optimisation

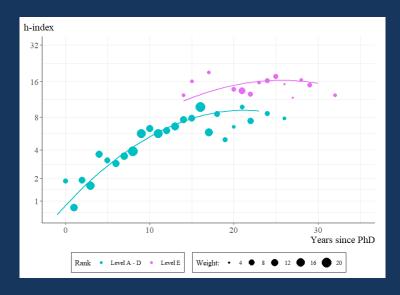


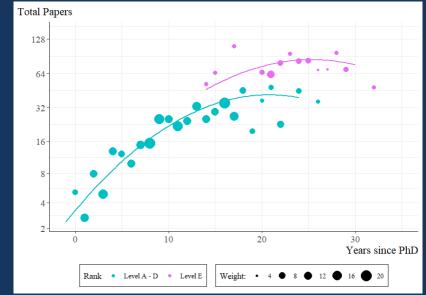




Citations, h-index and papers -- same story







THE ACADEMIC MARKET



Origin and destination of academics

					Nov	v at					
PhD from	ANU	Monash	UNSW	USxd	UWA	Melb	UQ	Adel	Non- Go8	Overseas	Total
ANU	10	1	1	3	2		3		10	29	59
Monash							 				
UNSW											
USvd											
UWA											
Melb											
UQ											
Adel		 									
Non-Go8											
Overseas											
Total											

Where they are from

Origin and destination of academics

					Nov	v at					
PhD from	ANU	Monash	UNSW	USxd	UWA	Melb	υQ	Adel	Non- Go8	Overseas	Total
ANU	10	1	1	3	2		3		10	29	59
Monash											
UNSW											
USvd											
UWA											
Melb	4										
UQ	1										
Adel		 									
Non-Go8	1										
Overseas											
Total	16										1

10×10 network

Origin and destination of academics

					Nov	v at					
PhD from	ANU	Monash	UNSW	USxd	UWA	Melb	UQ	Adel	Non- Go8	Overseas	Total
ANU	10	1	1	3	2		3		10	29	59
Monash		8	1		1	4	1	1	14	14	44
UNSW		3	5	3		2	 		15	7	35
USxd			1	6			2	1	12	12	34
UWA		1			11		 		6	9	27
Melb	4	2				4	1		12	13	36
UQ	1	1		1	1		5		6	6	21
Adel					1	1 1 1 1 1	 	1	8	3	13
Non-Go8	1	3	2	2	2	5	2	3	67	38	125
Overseas		1		1		2			2	4	10
Total	16	20	10	16	18	17	14	6	152	135	404

Property I: Own-hires dominate

Origin and destination of academics (Number of individuals) Now at PhD from Total Non-Monash UNSW USyd UWA Melb UQ Overseas ANU Go8 ANU Monash UNSW USyd **UWA** Melb UQ Adel Non-Go8 Overseas Total

Property II: Proximity, Monash to Melbourne

Origin and destination of academics

					Nov	v at					
PhD from	ANU	Monash	UNSW	USyd	UWA	Melb	UQ	Adel	Non- Go8	Overseas	Total
ANU	10	1	1	3	2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3		10	29	59
Monash		8	1	†	1	4	1	1	14	14	44
UNSW		3	5	3		2			15	7	35
<u>USyd</u>			1	6			2	1	12	12	34
UWA		1			11				6	9	27
Melb	4	2	1 1 1 1 1 1 1 1 1			4	1		12	13	36
UQ	1	1		1	1		5		6	6	21
Adel					1	 		1	8	3	13
Non-Go8	1	3	2	2	2	5	2	3	67	38	125
Overseas		1	**************************************	1		2			2	4	10
Total	16	20	10	16	18	17	14	6	152	135	404

Property II (cont'd): Melbourne to Monash

Origin and destination of academics

					Nov	v at					
PhD from	ANU	Monash	UNSW	USyd	UWA	Melb	UQ	Adel	Non- Go8	Overseas	Total
ANU	10	1	1	3	2		3		10	29	59
Monash		8	1		1	4	1	1	14	14	44
UNSW		3	5	3		2	1		15	7	35
<u>USyd</u>			1	6			2	1	12	12	34
UWA		1		 	11				6	9	27
Melb	4	2				4	1		12	13	36
UQ	1	1		1	1		5		6	6	21
Adel				 	1			1	8	3	13
Non-Go8	1	3	2	2	2	5	2	3	67	38	125
Overseas		1		1		2	 		2	4	10
Total	16	20	10	16	18	17	14	6	152	135	404

Property II (cont'd): Sydney-UNSW interactions

Origin and destination of academics

					Nov	v at					
PhD from	ANU	Monash	UNSW	USyd	UWA	Melb	UQ	Adel	Non- Go8	Overseas	Total
ANU	10	1	1	3	2		3		10	29	59
Monash		8	1		1	4	1	1	14	14	44
UNSW		3	5	3		2			15	7	35
<u>USyd</u>			1	6			2	1	12	12	34
UWA		1			11				6	9	27
<u>Melb</u>	4	2				4	1		12	13	36
UQ	1	1		1	1		5		6	6	21
Adel					1			1	8	3	13
Non-Go8	1	3	2	2	2	5	2	3	67	38	125
Overseas		1		1		2			2	4	10
Total	16	20	10	16	18	17	14	6	152	135	404

Property III: Isolation, outside Koala Triangle

Origin and destination of academics

					Now	at					
PhD from	ANU	Monash	UNSW	<u>USyd</u>	UWA	Melb	UQ	Adel	Non- Go8	Overseas	Total
ANU	10	1	1	3	2		3		10	29	59
Monash		8	1		1	4	1	1	14	14	44
UNSW		3	5	3		2			15	7	35
<u>USyd</u>			1	6			2	1	12	12	34
UWA		1							6	9	27
<u>Melb</u>	4	2				4	1		12	13	36
UQ	1	1		1	1		5		6	6	21
Adel					1			1	8	3	13
Non-Go8	1	3	2	2	2	5	2	3	67	38	125
Overseas		1		1		2			2	4	10
Total	16	20	10	16	18	17	14	6	152	135	404

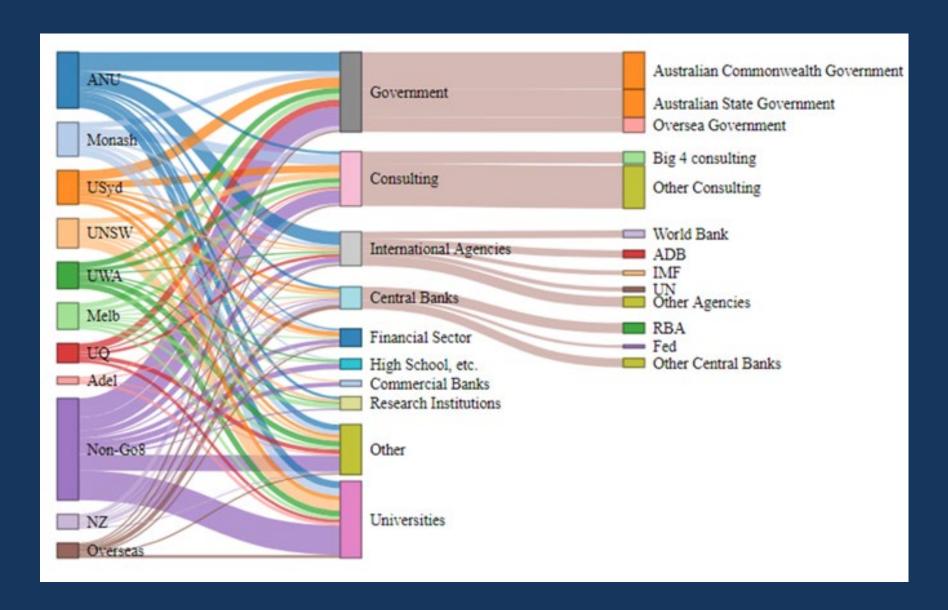
JOBS OUTSIDE ACADEMIA

Where do they go?

Sector		ber of iduals
Government		54-
Australian	25	
State	19	
Overseas	10	
Universities		52
Consulting		37
Big 4	8	
Other	29	
International agencies		23
World Bank	5	
Asian Development Bank	5	
IMF	3	
UN	3	
Other	7	
Central banks		15
RBA	7	
Fed	2	
Overseas	6	
Finance sector		12
High schools, etc.		7
Research institutions		9
Commercial banks		4
Other		34
TOTAL		247
Note: "Universities" refers to oth teaching and research positions.	er than reg	gular

Government Agency/Location		iber of viduals
Australian Government		25
Treasury	3	
Aust Bureau of Statistics	3	
Productivity Commission	3	
CSIRO		
Aust Taxation Office	2	
Other	11	
Australian State Goyts		19
Victoria	8	
NSW	5	
Other	6	
Overseas		10
Azerbaijan	1	
Botswana	1	
Brazil	1	
Canada	2	
Mauritius	1	
NZ	1	
Philippines	1	
UK	1	
Vietnam	1	
TOTAL		54

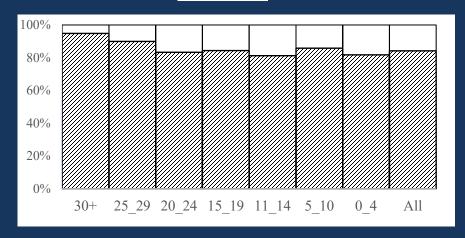
The network



ECONOMICS vs FINANCE, MALE vs FEMALE

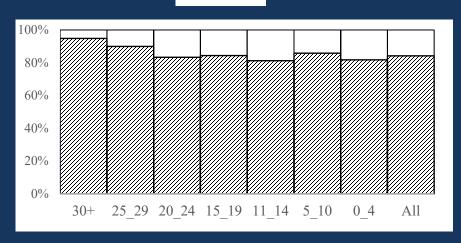
Econ/finance, shares

☑Econ □Fina



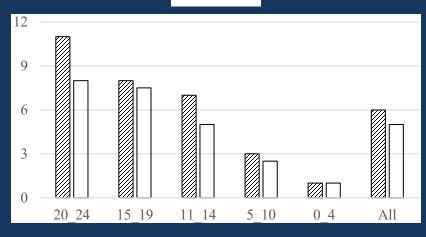
Econ/finance, shares

□ Econ □ Fina



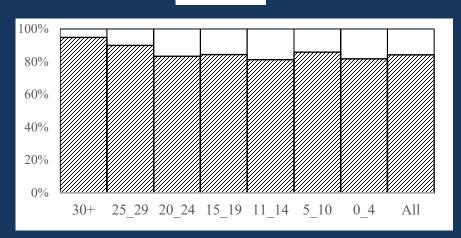
Econ/finance, h-indexes

☑Econ □Fina



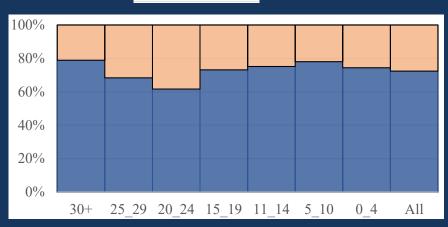
Econ/finance, shares

□ Econ □ Fina



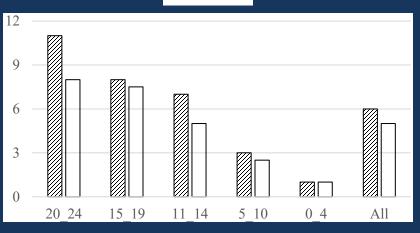
Male/female, shares

■Male ■Female



Econ/finance, h-indexes

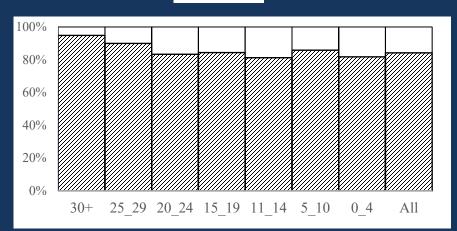
□ Econ □ Fina



Productivity contrasts

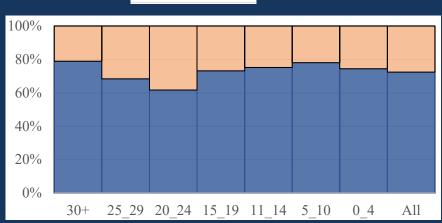
Econ/finance, shares

□Econ □Fina



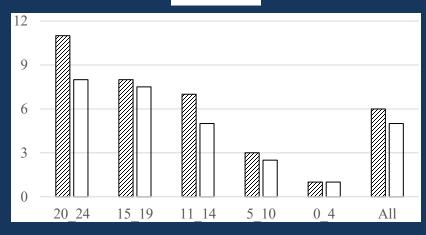
Male/female, shares

■Male ■Female



Econ/finance, h-indexes

□ Econ □ Fina



Male/female, h-indexes

■Male ■Female

20 24

15 19

FURTHER RESULTS

(in the paper)

1. Sample representative?

- Those now in academia not involved in conferences from Go4 (UNSW, Syd, UQ, UWA): 184 individuals
- Those from Go4 who came: 117 individuals
- Broadly similar composition
- No significant differences in research performance

Conclusion: Sample reasonably representative

- 2. Time profiles of pubs and cites
- 3. GOS data
- Underemployment and overqualified
- Earnings



Takeaways

- 1. Current PhD students: Many rewarding jobs outside academia
- 2. Academics: Citation profile as research-influence monitor. Excess citations
- Gender: Females under represented. But no major gender gaps in research productivity
- 4. Academic administrators: Use research benchmarks in Workload Model

THANK YOU

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