Organization & Society Network Symposium
23-25 November, Torquay VIC

Monday 23 November 2026	
18:00-20:00	Conference Registration, Welcome Dinner & Drinks Location: Spike

Tuesday 24 November 2026		
8:30-9:30	**Keynote:** Professor Claus Rerup – *Between Reality and Fantasy: From Ambiguity as a Problem Towards Ambiguity as Resource* Room: Shirley's Chair: Ines Kuric	
9:30-11:00	**Track 1A: Entrepreneurship, innovation, and venture creation** Room: Shirley's Chair: Danielle Logue *Transforming resources to support venture creation* Anna Jenkins, Paul Spee *The missing "entre": Entre-preneurial action in an entangled world* Jonah Zankl, Jonas Friedrich *Beyond gut feel: A process model of empathic simulation in early-stage investor judgment* David Sullivan *Barriers to scaling social impact through the adoption of digital innovation* Jacqueline Mees-Buss, Soniya Rijal, Tracy Wilcox	**Track 1B: Beyond words: Time, place, and multimodality** Room: Spike Chair: Markus Höllerer *Organizing the wild: Embodied knowing in wildlife tourism* Soniya Rijal, Nader Naderpajouh *Maintaining entrepreneurial places: The case of the Asan Bazar* Arahat Tuladhar, Mélodie Cartel, Salih Ozdemir *The strategizing of time: A multimodal study of temporal tensions in strategy-as-practice* Stefan Meisiek, Johan Roos, David Oliver, Bonnie Rose Stanway *Place-based prosperity: Indigenous entrepreneurial ecosystems in remote Australia* Alessandro Bressan
11:00-11:30 Morning Tea		
11:30-13:00	**Track 2A: Through the looking-glass: Rethinking knowledge, authority, and organizing** Room: Shirley's Chair: Hokyu Hwang *A firm? A state? Navigating geopolitical epistemic environments* Michelle Shen, Josh Keller	**Track 2B: Organizations, institutions, and societal challenges** Room: Spike Chair: Jimi Kim *Undermining efficiency as 'axiom number one': A conceptual history of management and organization studies' underlying good* Stephen Cummings, Christina Lubinski

	The Bergerac effect: Artificial intelligence, ghost authorship, and the epistemic erosion of academic merit Sandor Lukacs, Christian Criado-Pérez, Hector Coelho *From coherence to attunement: Enabling coordination in fragmented innovation ecosystems* Zhe (Selina) Cao *Bridging incompatibles through awe: Death work in China's state governed funeral industry* Rongrong Zhang, Iris Zhang, Mo Chen, Tao Wang, Madeline Toubiana	*Interrogating 'inclusive entrepreneurship': Analysing the measurement and construction of female entrepreneurship in Australia* Yi Zhao, Danielle Logue, Markus Höllerer, Melissa Edwards, DongJu Lee *Justifying climate inaction: How reflexive complicity undermines organizational responses to climate change* Melanie Feeney, Jarrod Ormiston, Wim Gijselaers, Pim Martens, Therese Grohnert *Cascading Compliance: Climate Reporting Requirements and Sustainable Business Model Innovation in Australian Agri-Food SMEs* Kyra Fabianke
13:00-13:45 Lunch		
13:45-15:15	**Track 3A: Business and society: Ethics, resilience, and responsibility** Room: Shirley's Chair: Jaco Fourie *Narrating successes and struggles: Situationally and societally bounded experiences of inequity in a post-disaster recovery program* Paula Jarzabkowski, Tyler Riordan, Rosie Gallagher *Platforms with purpose: Collective action and the legitimation of grand challenge platforms* Vladimir Sobota, Jarryd Daymond, Virginia Springer, Llewellyn Thomas *The normative boundaries of ethical business in conflict zones* Jay Joseph *Nature integrity: An actionable executive framework for corporate environmental responsibility* Simon JD Schillebeeckx, Laurence Smith	**Track 3B: PhD Workshop: Ask the faculty** Room: Spike Mentors: Josh Keller, Markus Höllerer, Leanne Cutcher, David Brock, Jimi Kim
15:15-15:30 Afternoon Tea (grab and return to Shirley's)		
15:30-16:45	**Interactive Industry Session:** Michael (Mike) Di Sciascio (Shaper and Owner of Strapper Surfboards) Warick Brown (Managing Director of Times News Group, including Surf Coast Times) Room: Shirley's Chair: Ines Kuric	

16:45-18:00	**Networking Excursion** Please meet at reception, bus leaving at 5pm. Please wear comfortable shoes and bring your O&S hat for our photo tradition!
18:00-21:00	**Conference Dinner** Doc Hughes: 23 The Esplanade, Torquay
21:00	**Return Transport**: Meet the Bus for transport back to The Sands

Wednesday 25 November 2026		
8:30-9:30	**Keynote:** Professor Cliff Oswick – *The challenges of aligning societal inclusivity with organizational EDI strategies: An intersectional perspective* Room: Shirley's Chair: Jimi Kim	
9:30-11:00	**Track 4A: Rethinking organizing in an age of crises** Room: Shirley's Chair: Gavin Schwarz *"Move consistently and protect things": Market capture to disrupt the disruption of extreme weather in Spanish disaster insurance* Eugenia Cacciatori, Paula Jarzabkowski, Rebecca Bednarek, Konstantinos Chalkias *Climate displacement and organization studies* Mélodie Cartel, Olga Kokshagina, David Grant, Joel Gehman, Daniel Nyberg, Vanessa Bowden *Socio-ecological entrainment: Temporal work and the rhythms of regenerative entrepreneurship* Jarrod Ormiston, Mariana Gonzalez Lago, Dimity Podger *Sustaining change in response to climate risk: A review of extant literature* David Grant, Jaco Fourie	**Track 4B: Shifting boundaries of responsibility and authority** Room: Spike Chair: Ines Kuric *Who gets out? Who gets stuck? Trajectories of underemployment among humanitarian migrants in Australia and its societal implications: A longitudinal study* Özlem Sultan Beldan *Responsibility across space and time: Narrative and visual dynamics of fashion companies* Mirjam Goudsmit, Stephanie Koornneef *Jurisdictional self-erosion: How professions unmake their own authority* Lisa LuBowden, Markus Höllerer, Hokyu Hwang *Leading beyond the leader: Enduring strategic leadership in interorganizational networks* Parsa Namaki, Marloes Korendijk, Bo Bernhard Nielsen, Nader Naderpajouh
11:00-11:30 Morning Tea		
11:30-13:00	**Track 5A: Place, community, and change** Room: Shirley's Chair: Mélodie Cartel *Place and placelessness: beyond the romanticised conception of craft towards pragmatic accomplishment* Pavlina Jasovska, Sam MacAulay, Jonathan Staggs *Contested tourism social movement outcomes: Paradigmatic case of Pichilemu, Chile* Octavio Barrientos, Glen Croy, Jagjit Plahe, Peter Holland	**Track 5B: Paradox approaches to impact, resilience, and empowerment** Room: Spike Chair: Josh Keller *"The system has failed miserably": Salient and latent tensions in the responsibilisation of disaster resilience* Paula Jarzabkowski, Wendy Pham, Rosie Gallagher, Tyler Riordan *"Power-with" a punchline: Navigating paradox in a work integration social enterprise* Svenja Rehwinkel, Steffen Farny

	Co-creating change-for-good through alternative food networks: Lifestyle entrepreneurship and environmental responsibility in slow food earth markets Burcin Hatipoğlu, Zanda Serdane, Silvia Cantele, Vincenzo Riso *"If your organization was a tree": Visualization and storytelling methods in Indigenous-led research* Leanne Cutcher, Shweta Das	*Chasing the fire, losing the trace: Navigating the data collection response tension in extreme contexts* Raghad Emran, Soniya Rijal, Nader Naderpajouh
13:00-13:45 Lunch		
14:00-15:00	**Academic Plenary Panel:** Claus Rerup, Cliff Oswick, Paula Jarzabkowski, Hokyu Hwang **Chair:** Jimi Kim	
15:00-15:30 Symposium Closing and Afternoon Tea		